



SACHIN DEB BARMAN MEMORIAL GOVT. MUSIC COLLEGE

Lichubagan, Agartala, Pin-799010

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NO.F.2 (15)-SDMGMC/IQAC/2014/808

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Institution shows gender sensitivity in providing facilities such as

- a) Safety and Security
- b) Counseling
- c) Common Room

The institute has a strong ethical work culture that is based on inclusivity. It observes the highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or another opinion, national or social origin, property, birth, or another status. Its unique work culture, healthy traditions, and ethos have led to the enrolment of 68% women students and 57% women staff.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

(a) Safety and Security

- Security checkpoints at all campus entries and exits.
- Extensive surveillance network with CCTV monitored control room.
- Rotational duty by all faculty members for discipline and security.
- Night Patrols by local police personnel.
- Strict implementation of Anti-Ragging, Anti-Smoking Campus.
- Awareness campaigns on women safety and gender sensitivity through street plays (Nukkad Natak), rallies and camps by NSS and NCC student volunteers.

- The Institute is the preferred destination of parents for the education of their female wards as evidenced by the Stakeholder Feedback.

(b) Counseling

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Mentors are available for counseling of both males and female students.
- Grievance Redressal Committees for staff and students
- Gender sensitization camps in old age homes and children homes of Agartala that include the following aspects:
 - Women's rights
 - Human rights
 - Child rights
 - Gender justice
 - Gender equality
 - Gender sensitization workshops
- Specific course namely "Human Rights and Gender Studies" for final semester students dedicated to gender issues.
- Campaigns against female feticide.
- Medical Counseling, Moral Counseling.

(c) Common Rooms:

Common rooms have been allocated for men and women, which also facilitate meetings and discussions.

(d) Other Measures

Other measures of Gender Sensitization include –

- Gender studies as a common subject is taught.
- Co-curricular activities.



Girls Common Room entrance



Girls Common Room



CCTV Camera installed

