2017

Today at 12:30pm a meeting was held on 28/02/2017

Today we will discuss. How does the ICC function?

Upon receiving complaint the ICC is required to send a copy to the respondent within seven days. The latter required to file their reply along with details on witness within 10 days. The entire inquiry process has to be completed within a period of 90 days from the receipt of the complaint. The committee should ensure the complainant is not discriminated against or victimised. An inquiry report with observations and recommendations, if any, should be sent to the executive authority and both the parties within 10 days of the completion of inquiry.

Unless an appeal is filed by either of the sides involved in the case, the executive authority is required to act on the basis of the inquiry report and take necessary action within 30 days.

A conciliation process can also be facilitated via the ICC to obtain a settlement between the two parties. The settlement cannot be monetary. The 2013 regulation clearly states that conflict resolution "to the full satisfaction of the aggrieved party, wherever possible, is preferred to punitive intervention". Simply put, the regulation gives weightage to settlement over punishment.

2017

committee member

1) Gaurangi Debbarma
2) Tapan Chandra Debbarma
3) Sumitra Rey.
4) Jina DebBarma.
5) Sutapa Choudhury. (convenor)

principle in charge

2017

Today at 12:30 P.m a meeting was held on 28/08/2017

In this meeting we discuss about Is there an interim redressal mechanism in place for the period when the inquiry is still on?

The ICC can recommend a transfer of the complainant/respondent to different departments to mitigate the situation. Incase a student files a complaint against a teacher, the accused can be restrained from evaluating work/tests/examination papers of the complainant. If the committee establishes "a direct thereat" the accused can be barred from entering the campus. In order to ensure safety and privacy of the complainant, the ICC members should not divulge the identity of the victim or nature of the complaint.

(1) Timeline of the complaint: i) Submission of complaint - within 3 months of the last incident.

(2) Notice to the Respondent within 7 days of receiving a copy of the complaint.

(3) Completion of inquiry within 90 days

4) Submission of Report - within 10 days of completion of inquiry.

5) Implementation of Recommendations within 60 days.

6) Appeal - within 90 days of the recommendations.

Committee member

Principal in charge

1) Mrinal Roy.
2) Sumana Nr.
3) Debashish Debnath
4) Tapu Dhan Chakraborty
5) Sochi Debbarma
6) Sima DebBarma
7) Sutapa Choudhury (convenor)